

Workplace Violence and Workplace Harassment

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Everyone should be able to work in a safe and healthy workplace. The Occupational Health and Safety Act sets out roles and responsibilities of workplace parties with respect to workplace violence and workplace harassment, including developing and implementing policies and programs and providing information and instruction on these.

Publications

- [Workplace violence prevention in health care](#)
- [Workplace Violence and Harassment: Understanding the Law](#)
- [Code of Practice to Address Workplace Harassment](#)
- [Workplace violence in school boards: A guide to the law](#)

Supplementary resources

- [Preventing Workplace Violence and Workplace Harassment](#)
- [Being Harassed At Work? Information for Workers](#)
- [Workplace Harassment: Investigation by the Employer](#)
- [Workplace Harassment: Investigations by an Impartial Person](#)

Reports

- [Preventing Workplace Violence in the Health Care Sector](#)

Sample Policies and Programs

Workplace Harassment

- [Investigation Template](#)
- [Sample Workplace Harassment Policy](#)
- [Sample Workplace Harassment Program](#)

Workplace Violence

- [Sample Workplace Violence Policy](#)
- [Examples of Measures and Procedures for Workplace Violence](#)

Tools and Resources

Workplace Violence Assessment

- [Toolbox and Electronic Assessment Tool for All Sectors](#)
- [Tools for Construction, Transportation and Utilities Sectors](#)

Communicating the Risk of Violence

- [Flagging Resources for the Health Care Sector](#)

Domestic Violence

Workplaces

- [How to Get Help or Support a Colleague Who May Need Help](#)
- [What Employers Need to Know](#)
- [Make It Our Business](#)

Information and Resources

- [Ending Domestic Abuse](#)
- [Helping Women Flee Domestic Violence](#)
- [Community Legal Education Ontario](#)
- [Family Court Support Worker Program](#)
- [Neighbours, Friends and Families](#)
- [Springtide Resources](#)

Human Rights

- [Human Rights Legal Support Centre](#)
- [Human Rights Tribunal](#)
- Ontario Human Rights Commission:
 - [Guide to Your Rights and Responsibilities Under the Human Rights Code](#)
 - [A Policy Primer: Guide to Developing Human Rights Policies and Procedures](#)
 - [Policy on Preventing Sexual and Gender-based Harassment](#)

Sexual Assault

- [Assaulted Women's Helpline](#)
- [Ending Sexual Violence](#)
- [Independent Legal Advice for Survivors of Sexual Assault Pilot Program](#)

News

September 7, 2016

[Bartenders and Servers to Receive Sexual Violence and Harassment Intervention Training](#)

August 15, 2016

[QNA and Toronto East General Hospital Partner to Prevent Workplace Violence](#)