

JHSC Certification Training Program Standard and Provider Standard: FAQs

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General

What is the new Joint Health and Safety Committee (JHSC) Certification Training Program Standard?

The JHSC Certification Training Program Standard established by the Chief Prevention Officer (CPO) sets out the minimum criteria that have to be met in order for a JHSC certification training program to be approved by the CPO. The purpose of the new Program Standard is to strengthen the common, consistent, foundational training requirements for all certified JHSC members.

Under the Program Standard, there are three JHSC Certification Training courses: Part One, Part Two, and Refresher Training.

Part One Training:

- 3 days (19.5 hours)
- Topics include: occupational health and safety law; rights, duties and responsibilities; hazard recognition, assessment and control, and evaluation of hazard controls

Part Two Training:

- 2 days (13 hours)
- Training on a minimum of 6 hazards relevant to the workplace
- Training focuses on RACE methodology (Recognition, Assessment and Control of hazards, and Evaluation of the hazard controls)

Refresher Training:

- 1 day (6.5 hours)
- Topics include review of key concepts from Part One and Part Two Training, updates to legislation, standards, codes of practice and occupational health and

safety best practices; and an opportunity for certified members to share and discuss best practices

What is the new JHSC Certification Training Provider Standard?

The new CPO established JHSC Certification Training Provider Standard sets out the criteria training providers must meet in order to be approved by the CPO to deliver an approved JHSC certification training program. The purpose of the new Provider Standard is to ensure high quality and consistent delivery of approved JHSC certification training programs.

How do the JHSC Certification Training Program Standard and Provider Standard work together?

The Standards are intended to be read together. The Program Standard includes learning outcomes that would have to be achieved, while the Provider Standard addresses delivery of the training.

When did the JHSC Certification Training Standards come into effect?

The CPO established JHSC Certification Training Standards came into effect March 1, 2016. They replaced the 1996 Certification Standards, which were in effect until February 29, 2016.

Who developed the new JHSC Certification Training Standards?

The new standards were initially developed by the Certification Review Committee (CRC), led by the Workplace Safety and Insurance Board (WSIB). The CRC received input from stakeholders, including employers, labour and training providers.

In 2012, the mandate to prevent occupational injury and illness was transferred from the WSIB to the Ministry of Labour (MOL). The MOL continued to work on the JHSC Certification Training Standards, keeping the intent and spirit of the Standards developed by the CRC.

The MOL also continued to engage a cross-section of stakeholders throughout the development process and has considered the feedback received from employers, labour groups and training providers.

How are the JHSC Certification Training Standards different from the standards established by the WSIB in 1996?

The JHSC Certification Training Standards strengthen the quality and consistency of certification training, and include a Training Provider Standard outlining the requirements for delivery of approved training programs. Training programs now include more participant interaction and ongoing evaluation.

In the Program Standard, Part Two Training is formalized, and must include training on a minimum of six hazards that are relevant to the committee member's workplace.

To support ongoing learning for certified members, the new Program Standard has introduced Refresher Training. Those certified by the CPO under the training requirements which came into effect on March 1, 2016 are required to take Refresher Training every three years to maintain their certification.

In addition, each part of the training program has a [minimum duration](#).

Do the standards affect a JHSC member certified under the 1996 Standards?

No. JHSC members certified under the 1996 Standards are not required to complete any additional training, nor are they required to complete Refresher training to maintain their certification.

Is a list of approved training providers posted to the Ministry website?

Yes. The names of [training providers](#) who receive CPO approval under the new JHSC Certification Training Standards are posted on the Ministry of Labor Website. <https://www.ontario.ca/page/ministry-labour>

Training providers who were approved under the 1996 Standards are no longer considered approved providers, effective March 1, 2016.

Certification Requirements

How does a member of a JHSC become certified?

In order to become certified, the JHSC member must take Part One and Part Two of a CPO-approved JHSC certification training program delivered by a CPO–approved JHSC certification training provider. Part Two Training must be completed within six months of completing Part One Training, subject to a one-time extension granted at the CPO’s discretion.

Any member who does not take Part Two Training within six (6) months of completing Part One Training, and does not receive a one-time extension, will be required to take a CPO approved Refresher Training program. This Refresher Training program must be completed within three (3) years of completing the Part One program. The member must then complete the Part Two Training within six (6) months of completing the Refresher program to meet the certification requirements.

In order to maintain certification, an approved Refresher Training program must be completed every three years (i.e. within three years of completing Part Two Training or your last Refresher Training).

Please refer to [Training & Other Requirements](#) for complete details on the certifications requirements.

How many members of the committee have to be certified?

Section 9(12) of the [Occupational Health and Safety Act](#) requires an employer to ensure that at least one member of the committee representing the employer and at least one member representing workers are certified.

How long will it take to complete the training programs?

Part One Training: Minimum of 3 days or 19.5 hours

Part Two Training: Minimum of 2 days or 13 hours

Refresher Training: Minimum of 1 day or 6.5 hours