



Computer Store in Toronto Fined for Failing to Comply with an Order for Compensation

September 23, 2016 2:15 P.M.

TORONTO, ON - Fortune Computers Inc., a computer store, pleaded guilty and was fined \$2,500 for failing to comply with an Order for Compensation.

The Ministry of Labour received a claim from a former employee of Fortune Computers Inc. alleging a reprisal after exercising a right under the Employment Standards Act, 2000 (ESA). An employment standards officer investigated the claim and determined that the employer had committed a reprisal and issued an Order for Compensation in the total amount of \$5,816.14. The company did not comply with the order.

The defendant pleaded guilty to failing to comply with an Order for Compensation. Prior to pleading guilty, the defendant paid the outstanding order in full.

Justice of the Peace Gordon Chaput fined the company \$2,500 in Toronto court on September 22, 2016.

In addition to the fine, the court imposed a 25-per-cent victim fine surcharge as required by the Provincial Offences Act. The surcharge is credited to a special provincial government fund to assist victims of crime.

A person who contravenes the ESA or its regulations, or fails to comply with an order under the act, is guilty of an offence. An individual convicted under the ESA may be fined up to \$50,000 or imprisonment of up to 12 months, or both. A corporation can be fined up to \$100,000 for a first conviction, \$250,000 for a second conviction and \$500,000 for a third or more convictions.

Court Information at a Glance

Location:

Provincial Offences Court/Ontario Court of Justice

70 Centre Avenue

Toronto, Ontario

Judge:

Justice of the Peace Gordon Chaput

Date of Sentencing:

September 22, 2016

Defendant:

Fortune Computers Inc.

280 College Street

Toronto, Ontario

Matter:

Employment standards

Conviction:

Employment Standards Act

Section 104

Section 132

Crown Counsel:

Nicole Sylvester

Join the conversation using #worksafeON and #workfairON

Janet Deline Communications Branch
For media inquiries only: MOLMedialine@ontario.ca
416-326-7405
Michael Speers Minister's Office
For media inquiries only:
416-325-6955

[Available Online](#)
[Disponible en Français](#)