



Company, Director Fined \$25,000 For Failure to Pay Worker As Ordered

May 3, 2016 2:45 P.M.

NEWMARKET, ON - JSI Mechanical Inc., a heating, ventilation and air conditioning business, and its director, Paul Iori of Thornhill, have been fined a total of \$25,000 for failing to pay an employee after being ordered to do so. The employer, JSI Mechanical, failed to pay wages, vacation pay and public holiday pay of \$6,131.97 when ordered to do so on June 9, 2014 by an employment standards officer from the Ministry of Labour. The company's director, Paul Iori of Thornhill, failed to comply with an order to pay \$5,574.52 as ordered on August 22, 2014.

Justice of the Peace Cornelia Mews imposed the fines in Newmarket court on April 29, 2016.

In addition to the fines, the court ordered JSI Mechanical to pay the wages owing.

A person who contravenes the ESA or its regulations, or fails to comply with an order under the act, is guilty of an offence. An individual convicted under the ESA may be fined up to \$50,000 or imprisonment of up to 12 months, or both. A corporation can be fined up to \$100,000 for a first conviction, \$250,000 for a second conviction, and \$500,000 for a third or more convictions.

Court Information at a Glance

Location:

Provincial Offences Court/Ontario Court of Justice
465 Davis Drive
Courtroom #T-2
Newmarket, Ontario

Judge:

Justice of the Peace Cornelia Mews

Date of Sentencing:

April 29, 2016

Defendants:

JSI Mechanical Inc.
Thornhill, Ontario

Paul Iori

Thornhill, Ontario

Matter:

Employment standards

Convictions:

Employment Standards Act
Section 132 (business)
Section 136 (director)

Crown Counsel:

Aaron Dewitt

Janet Deline Communications Branch
For media inquiries only: MOLMedialine@ontario.ca
416-326-7405

Michael Speers Minister's Office
For media inquiries only:
416-325-6955

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